



STEM GLOBAL INC; STEM GLOBAL PRIVATE LIMITED; STEM GLOBAL SERVICES INC.

GLOBAL PRIVACY & COOKIE POLICY

1. Scope

This Policy describes how **Stem Global Inc** (“Company,” “we,” “our,” “us”) collects, uses, shares, and protects Personal Information in connection with our website and business operations.

Entity note for country use:

Depending on jurisdiction, website services or local engagements may be supported by:

- ****Canada:**** Stem Global Services Inc
- ****India:**** Stem Global Private Limited
- ****Mexico:**** Stem Global XXX (company formation in progress; final name to be updated)

For privacy inquiries across all jurisdictions, contact **info@stemglobalinc.com**.

2. Information Collected

2.1 Information you provide

We collect information that you voluntarily provide via forms, email, or direct contact, such as:

- Name
- Email address
- Phone number
- Company affiliation
- Message content



2.2 Information collected automatically

We may collect technical information necessary for website operation and security, such as:

- IP address
- Device identifiers
- Browser type
- Referrer and usage data
- Date/time of access

3. How We Use Information

We use information to:

- Respond to inquiries and provide Services
- Maintain security and prevent fraud
- Improve website performance
- Communicate about offerings and policy updates (you may opt out)
- Comply with legal obligations

4. Information Sharing

We are the sole owners of information collected on this site. We do not sell or rent Personal Information.

We may share information only:

- As necessary to fulfill your request
- With service providers under confidentiality obligations
- As required by law
- To protect our legal rights



5. California Rights (CCPA/CPRA)

California residents may request:

- Access to Personal Information
- Deletion of Personal Information
- Correction of inaccurate information
- Disclosures regarding categories collected/shared

Requests: info@stemglobalinc.com

We do not sell Personal Information as defined by CCPA/CPRA.

6. CIPA Disclosure (California)

Our website may use tools such as analytics, CAPTCHA, scheduling widgets, and embedded media. Internet communications inherently require technical routing and certain logging necessary for operation and security. By using the website, you consent to necessary operational processing. We do not intend to intercept the content of private communications.

7. Cookies & Similar Technologies

We may use:



- Session cookies
- Persistent cookies
- Analytics tools
- CAPTCHA services
- Embedded widgets

Where required by law, non-essential cookies may be consent-gated. You can control cookies through browser settings and consent tools where available.

8. Data Retention

We retain Personal Information only as long as necessary for legitimate business purposes or as required by law.

9. Security

We take precautions to protect your information. Data transmitted online is protected with encryption in transit (HTTPS/TLS). Access is limited to authorized personnel with legitimate business need.

10. Your Choices and Control (Parent-company language integrated)

You may opt out of future contacts at any time. By contacting us, you can:



- Request what data we have about you (if any)
- Request correction of inaccurate data
- Request deletion of data (subject to legal obligations)
- Express concerns about our use of your data

11. International Notes

- ****Canada:**** We follow PIPEDA-aligned privacy principles where applicable.
- ****Mexico:**** Individuals may exercise ARCO rights (Access, Rectification, Cancellation, Opposition) where applicable.
- ****India:**** Individuals may exercise rights consistent with applicable data protection requirements.

Requests: info@stemglobalinc.com

12. Contact

If you feel we are not abiding by this Policy, contact us immediately:

info@stemglobalinc.com